



HAMPSHIRE
**FIRE AND
RESCUE**
AUTHORITY

Health and Safety – Statement of Intent

Commitment

“You have our absolute commitment that Health and Safety will always be at the forefront of our decision making and we ask you to prioritise it in the same way, it must always be the first consideration in anything we do”. CFO Dave Curry and the Chairman of Hampshire Fire and Rescue Authority.

Purpose

The purpose of this statement is to help reinforce our organisational culture and working environments, in which we all aspire to prevent harm and ensure everyone goes home unharmed everyday.

Principles

Our Health and Safety Policy defines the responsibilities at each organisational level, providing direction on how to manage workplace risks.

Legislation provides for a minimum standard, however, where reasonably practicable we will seek to achieve the highest possible standards and continually seek to improve our health and safety performance. The prevention of injury and illness is an indispensable part of our organisational culture.

Our intent is to:

- Meet and where practicable exceed legal compliance requirements.
- Demonstrate the strategic importance of Health and Safety by the provision of visible leadership.
- Ensure the availability of resources needed to implement this policy.
- Empower our employees to carry out their work in a competent and diligent manner and to report and rectify any unsafe act or condition.
- Make a continuous effort to prevent accidents and cases of work related ill health.
- Investigate accidents, incidents and near misses and to identify and implement improvements.
- Ensure a framework exists for setting and reviewing health and safety improvement plans.
- Provide access to competent health and safety advice.
- Provide adequate control of the health and safety risks associated with our activities.
- Employ competent and qualified people and provide training and support as necessary.
- Provide appropriate information, instruction and supervision.
- Consult with our employees on matters affecting their health and safety.
- Commit the organisation to maintain effective systems of communication.
- Provide and maintain safe plant and equipment.
- Ensure safe handling and use of substances.
- Undertake regular measuring and monitoring to check health and safety performance.
- Ensure that this statement remains effective and relevant through regular reviews.

Employees are reminded that there is a legal requirement for them to co-operate and take care of their own safety and health and that of others affected by their activities.

Hampshire Fire and Rescue Authority have overall responsibility for the health, safety and welfare of all employees in the Hampshire Fire and Rescue Service and others who may be affected by our activities.

Signed:

Councillor

Chairman of Hampshire Fire and Rescue Authority

Date:

For and on behalf of Hampshire Fire and Rescue Authority